

EQUAL OPPORTUNITIES MONITORING FORM

Why are we asking for your personal information?

We've developed an inclusive process which promotes fairness and equality of opportunity, encompassing all personal characteristics, including (but not limited to) age, disability, race and sexual orientation. Our aim is to support every leader to recognise inclusion as a key leadership responsibility and help them develop the skills to deliver it. To achieve this, we collect information about the people who use our services so that we can compare it with the overall national demographics of the NHS workforce. Any demographic information you provide will not influence whether your application is successful. It won't be used by those involved in shortlisting your application.

Gender:	Male	<input type="checkbox"/>	Female	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
	Other, please specify:					
Age:	16-19	<input type="checkbox"/>	20-24	<input type="checkbox"/>	25-29	<input type="checkbox"/>
	30-34	<input type="checkbox"/>	35-39	<input type="checkbox"/>	40-44	<input type="checkbox"/>
	45-49	<input type="checkbox"/>	50-54	<input type="checkbox"/>	55-59	<input type="checkbox"/>
	60-64	<input type="checkbox"/>	65+	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Do you consider yourself to have a disability?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Sexual Orientation:	Heterosexual	<input type="checkbox"/>	Homosexual	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>
	Prefer not to say	<input type="checkbox"/>	Other, please specify:			
Ethnic Origin:	White British	<input type="checkbox"/>	White Irish	<input type="checkbox"/>	White Other	<input type="checkbox"/>
	Black British	<input type="checkbox"/>	Mixed African	<input type="checkbox"/>	Mixed Asian	<input type="checkbox"/>
	Mixed Caribbean	<input type="checkbox"/>	Mixed Other	<input type="checkbox"/>	Indian	<input type="checkbox"/>
	Pakistani	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>	Asian Other	<input type="checkbox"/>
	Black Caribbean	<input type="checkbox"/>	Black African	<input type="checkbox"/>	Black Other	<input type="checkbox"/>
	Black Other	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
	Other, please specify:					

You have the right to have your personal data updated or removed. You also have the right to have a copy of the information we hold about you. For further information please refer to the NHS England and NHS Improvement [Privacy policy](#) and the Future-Focused Finance [Privacy Policy](#).