

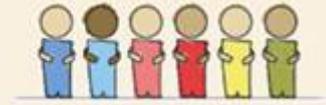
# NORTH EAST VALUE MAKER NEWSLETTER

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ISSUE 5

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FUTURE  
FOCUSED  
FINANCE



“Hectic....”

Welcome to **Issue 5** of the North East **Value Maker** Newsletter.



No doubt synonymous with you all having been through year-end but as always at that time of year – life gets a little more hectic on top of what is already a frenetic pace.

This newsletter is consequentially running a little later (Well, a lot later) than it ordinarily would but I promise to get back on track from this point forth 😊

Following on from the opening theme – It would be fantastic if you could share with me your tips and techniques in ensuring all priorities are being met and how you keep organised when the to do list is bulging. From this I will pull together some content for a future newsletter and / or discussion group based on your feedback [There is not a one size fits all solution but sharing tips and tricks will be great for all to consider]

Anyway, back to script...

**Firstly** - I would like to welcome aboard our new members. Based on recent engagement events we now have around 64 registered Value Makers. Details of all of our value makers are listed in the skills and contact database in the following section.

**Secondly** – I encourage you all to engage;

- Share Good Practice
- Share Current Issues you would like resolution or discussion on.
- Share how you want our network to develop.

This will help ensure that we all get the most out of being a value makers and see our network flourish.

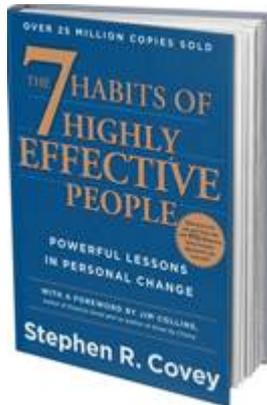
## Skills and Contact Database



NEVM Contacts  
02052019.xlsx

As promised – this will be included as a constant item to the newsletter. If any information is correct or if you would like your skills adding – please drop me an email ([Rikki.siddle@nhs.net](mailto:Rikki.siddle@nhs.net)) and I will duly update.

## Recommended Reads – Contribution from Mark Speer



### **The 7 Habits of Highly Effective People: Powerful Lessons in Personal Change – by Stephen Covey**

This is a book that I have often heard of, but have only recently got around to reading. Building on 200 years of research Covey has attempted to identify and explain 7 principles that make a person more effective both personally and professionally. Covey argues that a principle-centred, character-based life can help you build healthy relationships that are the key to an effective life. The 7 principles that he has identified are:

1. Be proactive,
2. Begin with the End in Mind,
3. Put First Things First,
4. Think Win-Win,
5. Seek First to Understand, then to be understood,
6. Synergize, and
7. Sharpen the Saw

In essence the book argues that in the long-run you cannot shortcut your way to success, and so to be truly effective you have to live a principle based life. To me Covey's argument makes sense and is best summed up from a quote included in the book:

- *“What you are shouts so loudly in my ears I cannot hear what you say.”*

This classic is well worth reading, and offers accessible and practical advice.

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## Diversity



**Future Focused Finance** are committed to supporting Diversity & Inclusion, recognising that it is an important aspect in ensuring that finance teams identify, nurture and support talented individuals from all backgrounds.

More discussion and local actions will follow subsequent to this newsletter but I would like to draw your attention to a number of great resources;

1. As part of the Diversity Work Plan, FFF have launched a number of inspiration videos which are available on YouTube which I encourage all VM's to view and disseminate through your teams;

- <https://www.youtube.com/watch?v=0tvXKpQTODA&t=6s> - Hayley Ringrose
- <https://www.youtube.com/watch?v=bPR33QgebNs&t=49s> - Edward John

- <https://www.youtube.com/watch?v=n4oYonnm1NE> – Tarryn Lake

2. **[Diversity Forum: How YOU can make a difference](#)** 9 July 2019, Central London.

This event will focus on exploring and sharing practical ways in which you can start making a difference, in regards to diversity and inclusion, at your organisation. The agenda will include plenary sessions from D&I experts and national leaders, plus practical workshops that delegates can choose to attend.

<https://www.futurefocusedfinance.nhs.uk/event/diversity-forum-how-you-can-make-difference>

3. **Celebrating Diversity in NHS Finance 2019** – 7 November 2019, Central London

Save the date – more details to follow

## Training Opportunities / Resources

### **Skills Development Network**

Are you a member of the **Skills Development Network**? If not I would **highly** recommend that you join – would you really want to be missing out on training and development opportunities for finance, procurement and informatics staff across the whole of the NHS?

Join now here - <https://www.skillsdevelopmentnetwork.com>

No events are currently available to book, but please do take advantage of the insanely good online learning library with video courses / content covering (Amongst others);

- **Widening Finance Skills** - This short course gives non finance staff a clear and simple introduction to NHS finance. It seeks to demystify the financial language and help you to understand how it works. It is suitable for both budget holders and people that are new to finance **[10 Modules]**
- **Finance Basics** - An introduction to NHS finance aimed at junior finance staff and those new to the NHS to help them understand the range of activities that take place in NHS finance. They are a useful tool for anyone who would like to refresh their knowledge and insight. **[12 Modules]**
- **Understanding Informatics** - This will give all NHS professionals an introduction into the many disciplines across NHS informatics, helping them to understand the various disciplines within informatics and what their key roles are. **[4 Modules]**
- **Tools for Transformational Change** - These modules are designed to help NHS professional gain an understanding of the skills required to help achieve transformational change in the NHS and to help you to understand what works well. They are a useful tool for anyone working in the NHS who wants to refresh their knowledge and insight. **[10 Modules]**

In addition to the above you also get access to the excellent **[IT SKILLS Pathway](#)**



This is a great way to learn new skills or refresh your memory. You can complete the full course or if you just require a particular element, the courses are broken down into sections so you can just take part in that particular subject. Content covers Excel, Word, Powerpoint, One Note, Outlook and Sharepoint with topics ranging from beginner through to advanced.

<https://www.skillsdevelopmentnetwork.com/north-east-skills-pathway-free-microsoft-training>

## Coaching via NELA

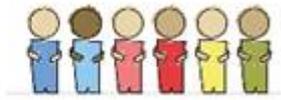


Whether you're an established user of coaching, just starting out or thinking about becoming a coach or coachee – please visit the website below;

<https://www.nelacademy.nhs.uk/coaching-resources>

From this, you can apply to be coached or can apply to be trained as a coach to help you get the most out of your coaching relationships.

## Recruit a Value Maker



Do you know someone who has the drive and energy to become a value maker or do you know from an organisation that could benefit by being part of our movement? Point them in this direction to sign up

<https://www.futurefocusedfinance.nhs.uk/value-makers>

[Application Form Here](#)

If you are struggling with recruiting value makers within your organisation, it is worth watching this great video which was put together by Leeds Teaching Hospitals Valuemakers talking about why they wanted to sign up ... it's really good

<https://www.youtube.com/watch?v=8xHDnTs85a8>

## Previous Issues

As always – previous issues are available via the FFF website via the following links (or via the NE Value Maker website section here <https://www.futurefocusedfinance.nhs.uk/group/north-east-value-makers>);

[Issue 1 – Starting a Movement](#)

[Issue 2 – Maintaining Momentum](#)

[Issue 3 – Work Life Balance](#)

[Issue 4 – A Call to Action](#)

## Feedback

All contributions and ideas welcome for the further development of this monthly newsletter – please fire through any suggestions to [Rikki.siddle@nhs.net](mailto:Rikki.siddle@nhs.net)