



What does equality, diversity and inclusion mean to you?

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https://www.youtube.com/watch?time_continue=3&v=HZyylZpRHN0

The diversity and inclusion revolution: Eight powerful truths

- 1. Diversity of thinking is the new frontier
- 2. Diversity without inclusion is not enough
- 3. Inclusive leaders cast a long shadow
- 4. Middle managers matter
- 5. Rewire the system to rewire behaviours
- 6. Tangible goals make ambitions real
- 7. Match the inside and the outside
- 8. Perform a culture reset, not a tick-the-box program



https://www.youtube.com/watch?v=lpPASWInZIA



Haiku



- A poetic form developed in 17th century Japan
- Traditionally consists of 3 phrases (or lines) of five, seven and five syllables
- Haiku experience made from three elements where, what, when
- Every word rather than contributing to the meaning is an experience
- Good grammar is optional!

Examples - Autumn

- "The eyes of a stag
- Listening to and feeling
- Rising autumn wind"

- "Wind in the West
- Fallen leaves
- Gathering in the East"





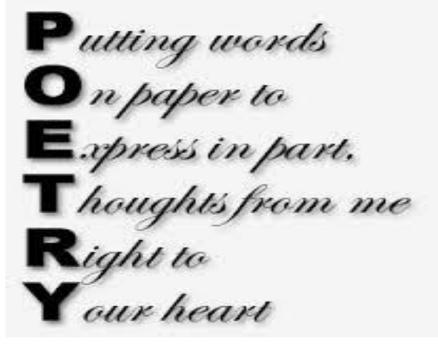
Contemporary Take

- TO-CON-VEY ONE'S MOOD
- IN SEV-EN-TEEN SYLL-ABLE-S
- IS VE-RY DIF-FIC



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Task



- Write "Haiku-style" poem which captures your thoughts on what EQUALITY, DIVERSITY AND INCLUSION means to you
- Focus on where, what and when be SMART!
- Focus on the words

Good practice examples



Equally outstanding

Equality and human rights – good practice resource

How can a focus on equality and human rights improve the quality of care in times of financial constraint?











DIVERSITY AND INCLUSION PARTNERS





